



Frenchay After Burns Children’s Club.

Registered Charity Number 1105104.

Whistle Blowing Policy

Policy ID	FAB-P012
Version	1.1
Title	Whistle Blowing Policy
Approved by	FAB Exec Committee
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Review Date	8th July 2028

The charity will support any individual, without discrimination, if raising any concern regarding the charity or individual volunteer.

Anyone can report things that have happened, are happening or are likely to happen. Any of these can be reported in writing to a member of the executive committee or to the Charity commission, whistleblowing@charitycommision.gov.uk.

What should be reported:

- If someone's health or safety is in danger, eg the charity does not use its safeguarding policy
- A criminal offence, eg theft, fraud or financial mismanagement.
- If the charity uses its activities as a platform for extremist views or materials
- Loss of charity funds
- If the charity does not meet its legal obligations eg someone uses the charity for significant personal advantage.



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Other agencies that may need to be contacted:

- The Police about a crime or if you are worried about someone's safety. NB refer to Safeguarding Policy or if you suspect terrorist activity
- HMRC if concerns relate to Tax, money laundering
- Action Fraud if concerned about Fraud

Further advice/ guidance refer to <https://www.gov.uk/guidance/report-serious-wrongdoing-at-a-charity-as-a-worker-or-volunteer>