



Safeguarding Policy

Policy ID	FAB-P05
Version	1.2
Title	Safeguarding Policy
Approved by	FAB Exec Committee
Date Issued	8th July 2026
Review Date	8th July 2028

Any suspicions should be reported directly to a member of the executive committee or Camp Lead. If deemed necessary, they will then contact the local Social Services Duty safeguarding team for the child’s area, Police Protection Unit, and they will make the decision on further action if required or give the appropriate telephone number to contact. If the concern relates to a volunteer, issues can be discussed with the executive committee or if more appropriate whistleblowing@charitycommision.gov.uk. Depending on the allegations and circumstances, the volunteer may be suspended and the outcome communicated to the appropriate authorities.

This policy applies to all volunteers working for FAB Club and the Executive Committee will support anyone who in good faith reports his or her safeguarding concerns about a child even if those concerns prove to be unfounded.

FAB Club will not allow:

- Abusive peer activities, e.g. Initiation ceremonies, ridiculing or bullying.
- Engagement in or making suggestive remarks or gestures.
- Favouritism to be shown to any individual.
- Transportation of children alone in a vehicle of any FAB volunteer
- Exaggeration or trivialisation of allegations of safeguarding concerns.

- Safeguarding concerns to go unreported, including any allegations made against volunteers.



Frenchay After Burns Children's Club.

Registered Charity Number 1105104.

FAB Club will expect volunteers to uphold responsibility for ensuring 3 people in any situation. This may be 1 adult, 2 children or 2 adults, 1 child. Volunteers must be aware that other individuals may misinterpret their actions no matter how well intended, which is why these ratios must be maintained.

FAB Club will provide annual updates on safeguarding. Volunteers must attend Safeguarding training Bi-annually as a minimum. Volunteers will not be allowed to attend activities where FAB Club is acting in loco parentis until they have attended an annual update or equivalent training (such as an accredited online course) and have evidence to prove this.

All FAB Club Executive Committee Members and volunteers must have a current enhanced DBS Check. These will be renewed every three years, in accordance with government guidelines and any new statutory government requirement.

Volunteers will not be allowed to attend any activity unless they have a current enhanced DBS check. If at any time a volunteer receives a caution or conviction, the volunteer must inform a member of the Executive Committee and appropriate action will be taken.

It is the responsibility of FAB Club Executive Committee to make sure that all volunteers understand the importance of this policy. The Executive Committee must ensure that any person acting on behalf of FAB at events which involve children should understand and comply with the policy as well.

Saying or doing nothing is not an option in the safeguarding of children and vulnerable adults.